

Garrett County Lighthouse, Inc. is currently accepting applications for a motivated, professional **Behavioral Health Technician**.

Full time position for 11 p.m.- 7 a.m. shift for **residential crisis program** in Oakland, MD. Must have availability for some weekends and holidays.

Summary/Objective:

The Behavioral Health Technician – RCS/Respite is directly responsible for the general behavioral health care service operations of Garrett County Lighthouse, Inc. including but not limited to: medication monitoring, transportation, crisis services, relapse prevention, and assistance with community integration/socialization.

Competencies

- Good quality customer service, public relations, active listening skills, and telephone skills.
- Ability to ethically relate to individuals with severe, persistent psychiatric disabilities and addictions disorders.
- Ability to demonstrate knowledge of behavioral health services within the public mental health system.
- Capacity for effective advocacy and coordination with various community agencies.
- Ability to develop and maintain working relationships with other employees, community, families, and other professionals.
- Aptitude for working under supervision as well as independently in order to improve job performance, work ethics, and overall efficiency.
- Knowledge of HIPAA and confidentiality laws pertaining to the access and release of Protected Health Information.
- Knowledge of COMAR and CARF standards.
- Capacity for effectively managing crisis situations and somatic/psychiatric emergencies.
- Ability to drive safely and maintain a clean driving record with either the DMV or MVA.
- Practical knowledge of CPR and First Aid.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Provides direct services to individuals with severe, persistent psychiatric disabilities and /or co-occurring disorders in order to assist clients with working toward person-centered rehabilitation goals.
- Provides medication monitoring and reports health concerns to supervising personnel.
- Completes appropriate documentation demonstrating the use of ethical practices and quality health care.
- Provides crisis intervention/ relapse prevention as needed.
- Provides safe and efficient transportation
- Uses active listening techniques to provide supportive recovery services.

- Provides appropriate documentation on service delivery for billing, quality assurance initiatives, and record completeness.
- Ensures quality of service by adhering to the Garrett County Lighthouse, Inc. policies and procedures.
- Actively participates in continuing education and training for professional growth.
- Replace or assist other workers as needed or directed to ensure the facility is not left unaccompanied by staff.

Supervisory Responsibility

This position has no direct supervisory responsibilities.

Expected Hours of Work

This is a 40 hour per week hourly position. This position is required to work all shifts within the 24-hour facility.

Required/Preferred Education and Experience

This position requires a minimum of two years of work experience with mental illness/human services, high school diploma, or possession of a state high school equivalency certificate. Must possess a current valid driver's license and a clear driving record with the DMV/MVA. A criminal background check is required.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice. Garrett County Lighthouse, Inc. reserves the right to change or reassign duties or combine positions at any time.

EEO Statement:

Garrett County Lighthouse, Inc. is an equal opportunity employer and conforms to the spirit as well as to the letter of all applicable laws and regulations. Garrett County Lighthouse, Inc. prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.